ASTSWMO Member Code of Conduct

The ASTSWMO Member Code of Conduct describes the expectations and obligations associated with membership in ASTSWMO. The purpose is to ensure that ASTSWMO members, staff and guests experience safe and comfortable environment when participating in ASTSWMO activities or events. As a condition of participation in ASTSWMO events and activities (including Board of Directors, Subcommittee, Task Force or Focus group activities) or as a representative of ASTSWMO at any other event or activity, all ASTSWMO members are required to conduct themselves consistent with the ASTSWMO Member Code of Conduct. Alleged violations of this Code of Conduct will be investigated and may result in disciplinary actions, including but not limited to termination of membership on the Board of Directors, Subcommittees, Task Forces or Focus Groups, suspension/discontinuation of approval of travel reimbursements by ASTSWMO and/or possible notification to the member's supervisor. Upon making a commitment to volunteer and participate in ASTSWMO, members also commit to follow the ASTSWMO Code of Conduct by agreeing that they will:

- Preserve and promote the mission of ASTSWMO.
- Maintain high standards of integrity and professional conduct and encourage their peers to act in a professional and ethical manner.
- Conduct themselves in a manner that benefits them, their States and the association.
- Be respectful and courteous to other ASTSWMO members, ASTSWMO staff, and guests at all ASTSWMO events.
- Follow-through on commitments to the association unless changing circumstances make it impossible for them to do so.
- Not engage in harassment or discriminate on the basis of race, color, religion, ancestry, national origin, sex, sexual orientation, age, or disability.
- Not engage in retaliation against an individual for reporting a possible violation of this Code of Conduct, for cooperating in an investigation, or for helping to achieve the purposes of this policy.
- Ensure the proper use of ASTSWMO funds.
- Avoid conflicts of interest.
- Deal with other members with impartiality, provide no special privilege to any individual member, and accept no personal compensation from another member or non-member.

Adopted by the ASTSWMO Board of Directors on October 22, 2008.